



[OCR Home](#) | [DOC Home](#) | [Resources](#) | [Publications](#) | [Contact OCR](#)

Bureau of the Census,
U.S. Department of Commerce
No FEAR Act EEO Complaint Data

This is a report of No FEAR ACT decennial Census data.

- [Interim EEOC Rule](#)
- [Information on the No FEAR Act](#)
- [No Fear Act Data on the EEOC website \(includes information on EEOC Hearing and Appeals processing\)](#)

Data last updated: August 27, 2007

- [Complaint Activity](#)
- [Complaints by Basis](#)
- [Complaints by Issue](#)
- [Processing Time](#)
- [Complaints Dismissed by Agency/Withdrawn by Complainants](#)
- [Total Final Actions Finding Discrimination](#)
- [Findings of Discrimination Rendered by Basis](#)
- [Findings of Discrimination Rendered by Issue](#)
- [Previous Complaints Filed in Previous Fiscal Years by Status](#)
- [Complaint Investigations](#)

1. Complaint Activity

	2003	2004	2005	2006	2007	1st Q 2008
Number of complaints Filed	0	0	0	0	2	3
Number of complaints Pending any time in the FY	0	0	0	0	1	3
Repeat Filers	0	0	0	0	1	0

[go to top](#)

2. Complaints By Basis

Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

	2003	2004	2005	2006	2007	1st Q 2008
Race	0	0	0	0	1	2
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	1
Reprisal	0	0	0	0	2	1
Sex	0	0	0	0	1	1
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	2
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

[go to top](#)

3 . Complaints By Issues

Note: complaints can be filed alleging multiple Issues. The sum of the Issues may not equal total complaints filed.

	2003	2004	2005	2006	2007	1st Q 2008
Appointment/Hire	0	0	0	0	1	1
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Discipline: Demotion	0	0	0	0	0	0
Discipline: Reprimand	0	0	0	0	0	0

Discipline: Removal	0	0	0	0	0	0
Discipline: Suspension	0	0	0	0	0	0
Discipline: Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-sexual	0	0	0	0	0	1
Harassment: Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay Including OT (overtime)	0	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	1	0
Reassignment: Denied	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	1
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

[go to top](#)

4. Processing Time

	2003	2004	2005	2006	2007	1st Q 2008
Complaints pending during fiscal year						
Average number of days in investigation stage	n/a	n/a	n/a	n/a	85	86
Average number of days in final action stage	n/a	n/a	n/a	n/a	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	n/a	n/a	n/a	n/a	85	0
Average number of days in final action stage	n/a	n/a	n/a	n/a	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	n/a	n/a	n/a	n/a	0	0
Average number of days in final action stage	n/a	n/a	n/a	n/a	0	0

[go to top](#)

5. Complaints Dismissed by agency/ Withdrawn by complainants

	2003	2004	2005	2006	2007	1st Q 2008
Total Complaints Dismissed By Agency	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	0	0	0	0	0	0
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

[go to top](#)

6. Total final Actions Finding Discrimination

	FY 2003: Number	FY 2003: Percent	FY 2004: Number	FY 2004: Percent	FY 2005: Number	FY 2005: Percent	FY 2006: Number	FY 2006: Percent	FY 2007: Number	FY 2007: Percent	1st Q 2008: Number	1st Q 2008: Percent
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

[go to top](#)

7. Findings of Discrimination Rendered By Basis

Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

	FY 2003: Number	FY 2003: Percent	FY 2004: Number	FY 2004: Percent	FY 2005: Number	FY 2005: Percent	FY 2006: Number	FY 2006: Percent	FY 2007: Number	FY 2007: Percent	1st Q 2008: Number	1st Q 2008: Percent
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

[go to top](#)

8 . Findings of Discrimination Rendered by Issue

				FY 2003: Number	FY 2003: Percent	FY 2004: Number	FY 2004: Percent	FY 2005: Number	FY 2005: Percent	FY 2006: Number	FY 2006: Percent	FY 2007: Number	FY 2007: Percent	1st Q 2008: Number	1st Q 2008: Percent
Total Number Findings				0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire				0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0	0	0	0	0	0	0
Awards				0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time				0	0	0	0	0	0	0	0	0	0	0	0

Discipline: Demotion				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Reprimand				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Suspension				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Removal				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Other				0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal				0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-sexual				0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual				0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination				0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)				0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-selection				0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied				0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Directed				0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation				0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement				0	0	0	0	0	0	0	0	0	0	0	0
Retirement				0	0	0	0	0	0	0	0	0	0	0	0
Termination				0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment				0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance				0	0	0	0	0	0	0	0	0	0	0	0
Training				0	0	0	0	0	0	0	0	0	0	0	0
Other				0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing				0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire				0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0	0	0	0	0	0	0
Awards				0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Demotion				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Reprimand				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Suspension				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Removal				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Other				0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal				0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-sexual				0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual				0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination				0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)				0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-selection				0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied				0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Directed				0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation				0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement				0	0	0	0	0	0	0	0	0	0	0	0
Retirement				0	0	0	0	0	0	0	0	0	0	0	0
Termination				0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment				0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance				0	0	0	0	0	0	0	0	0	0	0	0
Training				0	0	0	0	0	0	0	0	0	0	0	0
Other				0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing				0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire				0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0	0	0	0	0	0	0
Awards				0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Demotion				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Reprimand				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Suspension				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Removal				0	0	0	0	0	0	0	0	0	0	0	0
Discipline: Other				0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal				0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-sexual				0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual				0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination				0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including overtime)				0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-selection				0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied				0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Directed				0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation				0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement				0	0	0	0	0	0	0	0	0	0	0	0
Retirement				0	0	0	0	0	0	0	0	0	0	0	0
Termination				0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment				0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance				0	0	0	0	0	0	0	0	0	0	0	0
Training				0	0	0	0	0	0	0	0	0	0	0	0
Other				0	0	0	0	0	0	0	0	0	0	0	0

[go to top](#)

9. Pending Complaints Filed in Previous Fiscal Years by Status

	2003	2004	2005	2006	2007	1st Q 2008
Total complaints from previous Fiscal Years	n/a	n/a	n/a	n/a	0	2
Total Complainants	n/a	n/a	n/a	n/a	0	1
Number complaints pending						
Investigation	n/a	n/a	n/a	n/a	0	1
Hearing	n/a	n/a	n/a	n/a	0	1
Final Action	n/a	n/a	n/a	n/a	0	0
Appeal with EEOC Office of Federal Operations	n/a	n/a	n/a	n/a	0	0

10. Complaint Investigations

	2003	2004	2005	2006	2007	1st Q 2008
Pending Complaints Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0

[go to top](#)

Disclaimer: The OCR Web site contains information originating from other organizations, both public and private. The Web site also contains hyperlinks to documents and resources from such public and private organizations. While every attempt is made to ensure that all information is accurately referenced on our site, we do not guarantee the accuracy, timeliness or quality of the content of these outside sources. The inclusion of hyperlinks does not indicate endorsement of any particular products, companies, information providers or the content of the referenced sites.

[OCR Home](#) | [DOC Home](#) | [Contact OCR](#) | [Resources](#) | [Publications](#) | [Privacy Policy](#) | [Disclaimers](#)

US Department of Commerce, Office of Civil Rights, 1401 Constitution Ave., NW, Room 6012, Washington, D.C. 20230

We welcome your feedback on this site. Please e-mail comments and suggestions to hmahoney@doc.gov

Help us make our site accessible: [Please send us your feedback on accessibility](#).

Page last updated: Monday, April 14, 2008